

(033) 2407-1828

Mobile: 9432207607

NEW ALIPORE COLLEGE

GOVT. SPONSORED ● NAAC ACCREDITED - GRADE B⁺ ● ISO Certified (IN12629A)

NEW ALIPORE, KOLKATA-700 053

Ref. No	Date

Anti Sexual Harassment Cell

Composition

Dr Somdatta Banerjee, Convener

Dr. Sunanda Goenka (Principal, Jogesh Chandra Chaudhuri Law College)

Dr. Mahuya Bhowmick, Senior Faculty, Derozio Memorial College, External member

26/07

Secretary Teacher's Council

Mr. Utpal Sarkar

Ms. Devarati Mandal

Ms. Sumana Ganguli

Ms. Nabanita Goswami

Ms. Rupa Yadav

Smt. Suparna Saha, NTS

GS, Students' Union



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TIMELY REDRESSAL OF THE GRIEVANCES BY THE ANTI-SEXUAL HARASSMENT CELL

The Anti-Sexual Harassment Cell was constituted in the July 2019-June 2020 academic session. It held its first meeting on 19.9.219. Since then, it has been working to generate awareness, ensure the implementation of the policy of zero tolerance to sexual harassment, provide an academic environment free of gender-based discrimination, and ensure equal access to all facilities and participation in activities of the college

Since its inception, all the casesregarding sexualharassment, Sexual pranks, or repeated sexual teasing, jokes, or innuendo, in person or via e-mail or any other social media platform; verbal abuse of a sexual nature are placed in front of the above-mentioned Cell.

No. of cases registered in Last 3 years					
Sl.No	Year	No.of Grievances	Redressal Status and action		
		Registered	taken		
1	2019-2020	2	Solved		
2	2020-2021	3	Solved		
3	2021-2022	-	NA		

Principal



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AWARENESS PROGRAMMES, WORKSHOPS ORGANIZED BY THE CELL

State Level Webinars were organized on 1st Oct and 3rd Oct 2021 in collaboration with Psychological Counselling Cell and Women' Cell, IQAC and South Calcutta Girls' College to generate awareness. A detailed discussion by Advocate Kaushik Gupta on understanding consent in the light of preventing Sexual Harassment at workplace was held.

A Self Defence Workshop was held in collaboration with NSS, New Alipore College on 14th March 2022. Apart from theoretical know ledge of Self Defence, The faculty and students learnt some basic methods of self-defence.

On 21st March 2022, Dept of Anthropology and the Cell jointly organize a seminar on Understanding Gender and LGBTQ: Challenges and opportunities. Students were made aware about challenges and harassment faced by a section of the society.



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DEPARTMENT OF ANTHROPOLIDGY, MAC AND ANTI-1EXUAL HARRAIMENT CELL, NAC JOINTLY ORGANIZE A SEMINAR

UNDERSTANDING

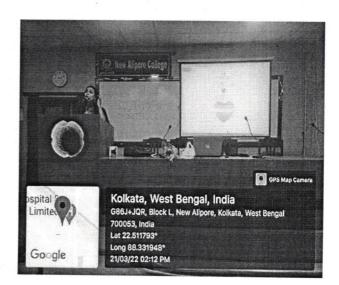
GENDER AND LGBTO
CHALLENGES AND OPPORTUNITIES



SUCHITRA DEY
DOUBLE M.A. BED.
TEACHER (ASST. SENIOR TEACHER (H.S.)
AT ST ANDREWS PIBBLE SCHOOL)
ENVIRONMENTALIST. AND SPRITUAL CONDUCTOR.



21° MARCH, 2022, MONDAY | 2:00 PM | ROOM NO. 209





Phone: (033) 2970-1513 (Office) (033) 2407-1828

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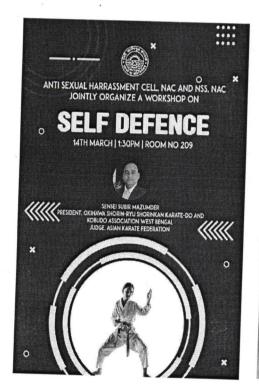
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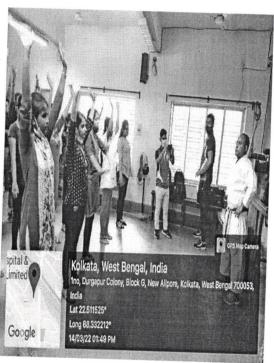
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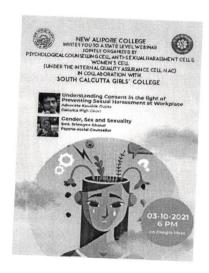
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